



Syllabus of Module

6. Work and Organizational Psychology

Lecturer: Mgr. Vlastimil Peroutka

Module Annotation

The role of a manager within an organization is to possess a high level of expertise in their area of responsibility, as well as the ability to plan, organize, and control processes, but above all, to lead people. Work and Organizational Psychology provides insight into areas related to human behavior, thinking, and emotions, both in relation to managers themselves and to employees and work teams that influence the functioning of the organization as a whole. The module focuses on individual thematic areas such as the personality of a manager, self-management, the personality of individuals within an organization and personality types, teamwork, and the organization itself.

Module Objective

The aim of the module is to deepen participants' knowledge of individual and group behavior in the workplace and to develop their ability to apply psychological knowledge in the management of people, teams, and organizations, with a focus on performance, motivation, well-being, and sustainable organizational development. The module helps participants understand psychological processes in the workplace and organizations, analyze work behavior and motivation, and apply the principles of Work and Organizational Psychology in creating a positive working climate within an organization.

Literature

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